

**2016  
AGREEMENT  
BETWEEN  
COUNTY OF MILWAUKEE  
AND  
TECHNICIANS, ENGINEERS AND ARCHITECTS  
OF  
MILWAUKEE COUNTY**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

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**2016**  
**AGREEMENT**  
**BETWEEN**  
**COUNTY OF MILWAUKEE**  
**AND**  
**TECHNICIANS, ENGINEERS AND ARCHITECTS OF**  
**MILWAUKEE COUNTY**

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This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County” and Technicians, Engineers and Architects of Milwaukee County, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Association”.

**WITNESSETH**

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

**1.01 RECOGNITION**

The County of Milwaukee agrees to recognize and herewith does recognize Technicians, Engineers and Architects of Milwaukee County as the exclusive collective Bargaining agent of behalf of the Employees of Milwaukee County in accordance with the certification of the

1 Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to  
2 Subchapter IV, Chapter 111.40, Wisconsin Statutes.

3

4 1.02 EMPLOYEE DEFINED

5 Wherever the term “employee” is used in this Agreement, it shall mean and include only those  
6 employees of Milwaukee County within the certified bargaining unit represented by the  
7 Association.

8

9 1.03 DURATION OF AGREEMENT

10 (1) After ratification by the parties the provision of this Agreement shall become effective  
11 January 1, 2016, unless otherwise herein provided. Unless otherwise modified or  
12 extended by mutual agreement of the parties, this Agreement shall expire on December  
13 31, 2016.

14 (2) The initial bargaining proposals for a successor agreement shall be submitted by the  
15 Association prior to August 15, 2016. The initial bargaining proposals shall be  
16 submitted by the County prior to September 15, 2016. The first scheduled negotiations  
17 session shall be held no later than October 15, 2016. Thereafter, negotiations shall be  
18 carried on in an expeditious manner and shall continue until all bargainable issues  
19 between the parties have been resolved.

20 (3) The timetable is subject to adjustment by mutual agreement of the parties consistent  
21 with the progress of negotiations.

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**PART 2**

The provisions of this Part 2 shall become effective in accordance with Part 1 unless otherwise provided.

2.01 WAGES

(1) Effective Pay Period 8, 2016 (March 27, 2016), the wages of the bargaining unit employees shall be increased by seven-tenths of a percent (0.7%).

Dated at Milwaukee, Wisconsin this 5<sup>th</sup> day of August 2016.

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

TECHNICIANS, ENGINEERS AND  
ARCHITECTS OF MILWAUKEE  
COUNTY

COUNTY OF MILWAUKEE  
a municipal body Corporate

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James Ricker,  
TEAMCO President 2016

DocuSigned by:



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Chris Abele, County Executive

DocuSigned by:



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George L. Christenson, County Clerk

IN PRESENCE OF:

DocuSigned by:

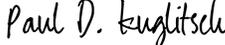


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Luis Padilla, Jr.  
Director, Employee Relations

APPROVED FOR EXECUTION

DocuSigned by:



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Paul D. Kuglitsch  
Corporation Counsel